# Bank

## **Roadshow Presentation**

London 28-29 June 2004 David Murray CEO Commonwealth Bank of Australia



## Disclaimer

The material that follows is a presentation of general background information about the Bank's activities current at the date of the presentation, 28 June 2004. It is information given in summary form and does not purport to be complete. It is not intended to be relied upon as advice to investors or potential investors and does not take into account the investment objectives, financial situation or needs of any particular investor. These should be considered, with or without professional advice when deciding if an investment is appropriate.







- Speaker's notes for this presentation are attached below each slide.
- To access them, you may need to save the slides in PowerPoint and view/print in "notes view."







Economy

Highlights of Half Year Result to 31 December 2003



Progress Update 19 May 2004



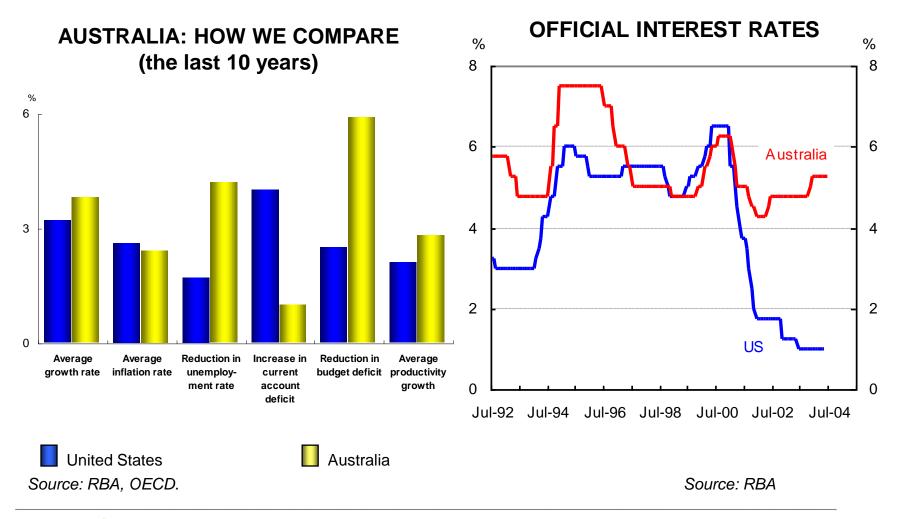


## Economy





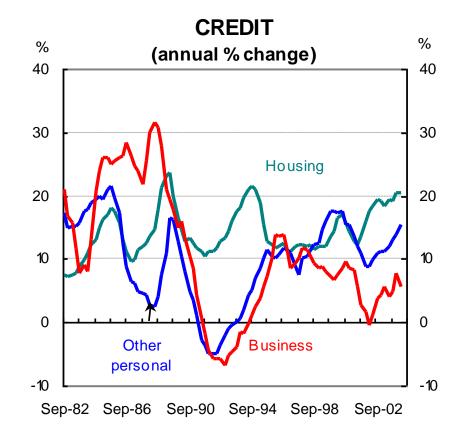
## **Economic Environment**





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## **Credit growth expected to moderate**



Source: RBA. The most recent data point is for March 2004.





## Highlights of Half Year Result to 31 December 2003





## **Highlights of Half Year Result**

- Good result: underlying profit growth of 17% to \$1,487m
- Another record dividend: 79 cents per share
- Productivity improvement in all businesses
- Further improvement in credit quality
- Continued strengthening of Tier 1 capital
- Which new Bank meeting early expectations
- Share Buy-Back announced (completed March 2004 at cost of \$532.4m)







The following slides comprised the 19 May 2004 Quarterly Progress Update on Which new Bank







## **Overview**

Our achievements over the past three months – on schedule

- Our progress gathering momentum
- Our people willing to change
- Our customers strengthening their relationships with us





## Which new Bank highlights

- We will complete all major June 2004 milestones as planned
- Moving from design to implementation of our most important activities
- We expect to deliver 2003/04 spend within planned investment
- 2003/04 benefits are likely to exceed targets
- Emphasis is now on delivering 2004/05 and 2005/06





## Today's agenda

**Program status** 

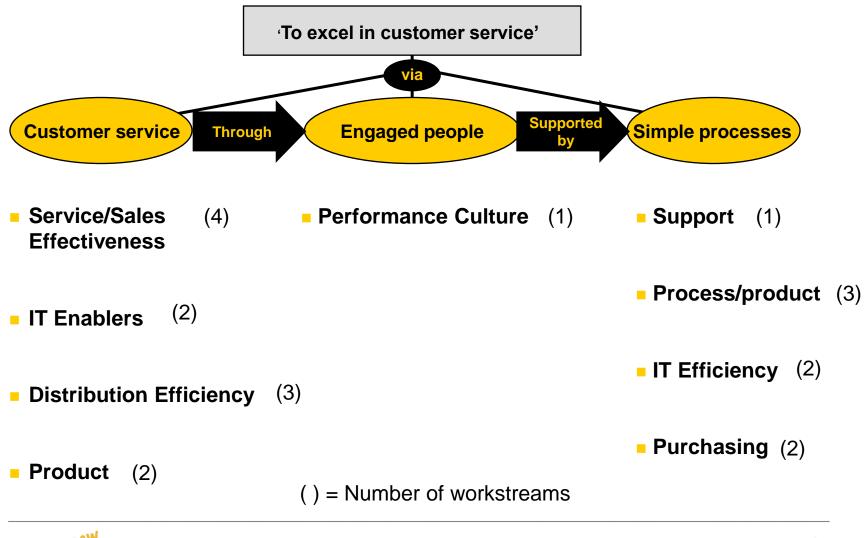
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## **Reminder: There are three themes to our service transformation**





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# Reminder: Financial impact and outcomes

Subject to current market conditions continuing

#### Over the next three years we will:

- Redirect the normal project spend of \$600m
- Spend an additional \$620m
- Invest a further \$260m in our branch network

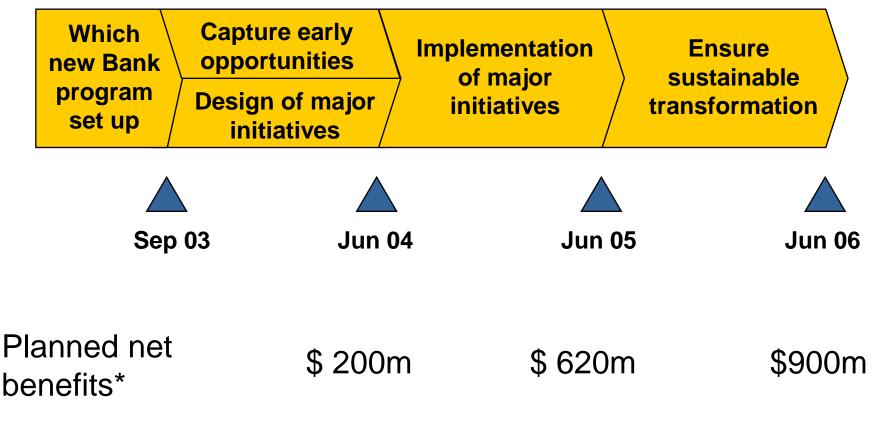
#### Over the next three years this will result in:

- Cash EPS growth <u>exceeding</u> 10% CAGR
- 4-6% CAGR productivity improvements
- Profitable market share growth across major product lines
- Increases in dividends per share each year





# Moving from design to implementation of our most important activities



\* Progressive pre-tax benefits within each year





## **Progress report on workstream activities: June 04 now locked away**

	Workstream	Jan-A	pr 04	May-Jun 04		Jul 04-Jun 05		Jul 05-Jun 06	
		To do	Done	To do	Done	To do	Done	To do	Done
	Segment Alignment	3	2	1		-		-	
	Advice Implementation	1	1	1		3		1	
er	Service and Sales	4	4	2				-	
E	Divisional Service and Sales	1	1	3				1	
sto	Infrastructure	2	1	5 3		5		2 5	
Customer	Single Service View (CommSee)		4	3		4		ວ	
Ŭ	Distribution Optimisation	4	4	I				-	
	Distribution Efficiency Branch Refurbishment	-	-	1		1		1	
		3	3	-				_ '	
	Product Bundling New Products and Services	2	2	-				-	
	New 1 Toddets and Dervices	_	_			· ·			
People	Performance Culture	6	6	-		1		-	
60									
Ā									
	Operations Simplification	3	3	1		3		_	
	Local Site Improvement	-	-	2		3		1	
	Product/System Rationalistion	-	-	1		1		1	
Process	Support Function Redesign	1	1	3		4		2	
<b>U</b>	IT Efficiency	-	-	3		3		3	
2 D	IT Sourcing	-	-	1		1		1	
-	Property	-	-	-		1		1	
	Purchasing	-	-	-		1		1	
		38	36	28		43		20	





# We will complete all major June 04 milestones as planned

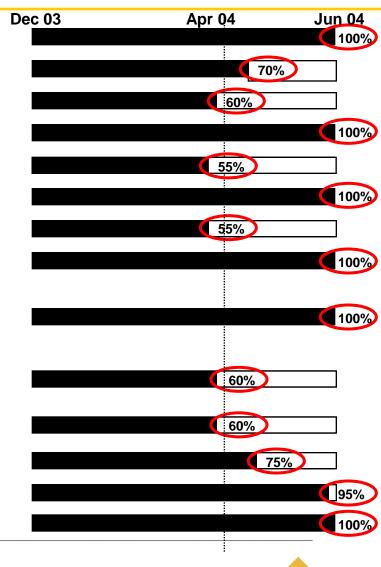
- 1. Centre for Adviser Development launch
- 2. Service & Sales Management 13,000 staff
- 3. Branch sales effectiveness training over 3,000 staff
- 4. CommSee Launch in Tasmania
- 5. Branches refurbish 125
- 6. Business banking redesign complete
- 7. Queue management training
- 8. Enhanced FirstChoice launch
- People

Process

Customer

- 9. Performance Culture Program design and commence
- 10. World Class Processing principles (CommWay) implement in retail operations
- 11. Home Loan End to End new platform and branch service model
- 12. Support functions redesign & commence implementation of 10
- 13. Wealth management systems 17 to 11
- 14. IT efficiency & purchasing commence





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# We expect to deliver 2003/04 spend within planned investment

Themes	April YTD (\$m)	FY04 Estimate (\$m)	FY05E (\$m)	FY06E (\$m)
Customers	158	270	220	130
Processes	177	280	205	95
People	3	10	0	0
	338	560	425	225
Branch Refurbishment	49	100	85	85
Total	387	660	510	310

2004, 2005 and 2006 estimates are as disclosed in September 2003 Which new Bank presentation





## **2004 benefits are likely to exceed targets**

Themes	April YTD (\$m)	FY04 Estimate (\$m)	FY05E (\$m)	FY06E (\$m)
Customers	132	145	360	495
Processes	56	55	260	405
People	0	0	0	0
Total	188	200	620	900

2004, 2005 and 2006 estimates are as disclosed in September 2003 Which new Bank presentation





## Today's agenda

**Program status** 

**Drivers for success** 

**Video presentation** 





# We are making good progress on key customer, people and process initiatives

- No. 2 Service and Sales Management
- No. 4 CommSee
- No. 9 Performance Culture Program
  - No. 10 World Class Processing Principles (CommWay)
  - No. 11 Home Loan End to End



Customer

People

Process



## **No. 2 - Service and Sales Management**

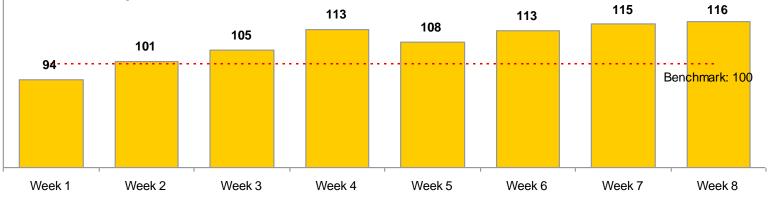
- Service and sales meeting each week for all staff
- Training is tailored for specific client segments
- Bank-wide approach to referrals
- Service and sales processes reinforced through measurement, incentives, reporting, awards and recognition



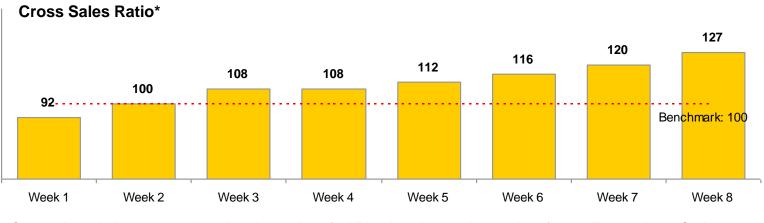


## **No. 2 - Service and Sales Management**

### Results of national retail implementation







\* Cross sales ratio is a measure based on the number of additional products at the opening of a new Transaction or Savings account.





## No. 4 - CommSee

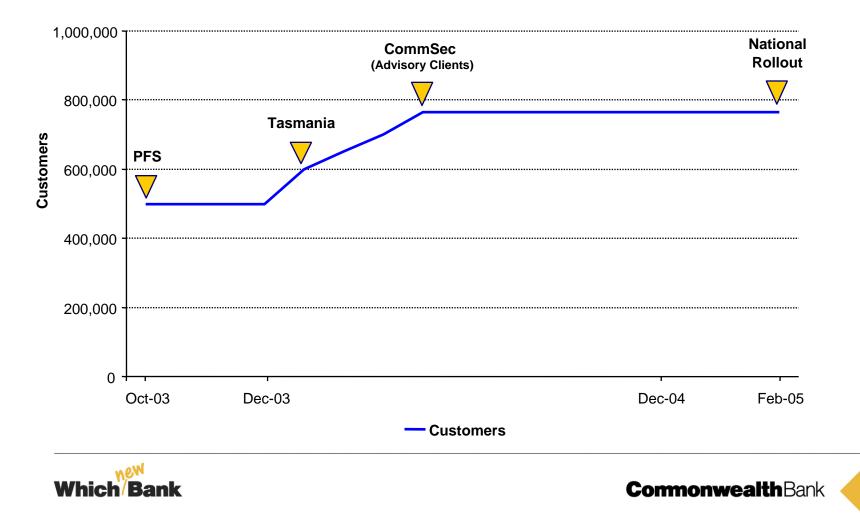
- CommSee chosen as Bank-wide service and sales solution
- Prototype went live in Tasmania in February
- Staff and customers are positive
  - signatures and documents imaged
  - all customer interactions recorded
  - leads and referrals tracked
- Developing a new unified front end platform
- Prototype will continue through 2004, with national implementation starting early 2005





## No. 4 - CommSee

### **Rapid Implementation Schedule**



## **No. 9 - Performance Culture Program**

Six Fundamental Principles:

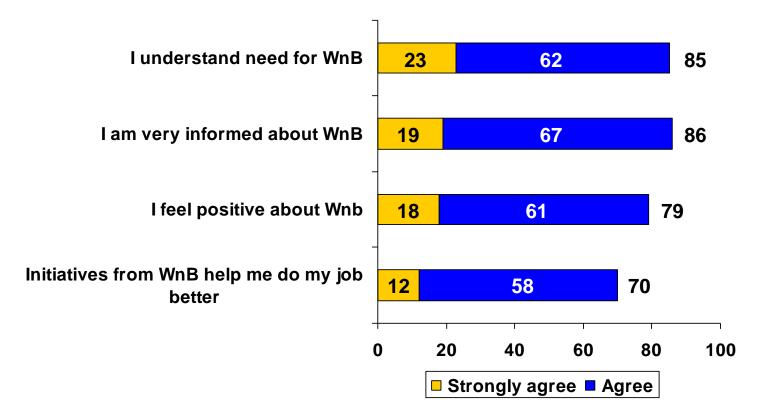
- Providing clear and decisive leadership
- Empowering people and making them accountable
- Encouraging learning and growing to develop our people
- Promoting trust and team spirit
- Demonstrating discipline and excellence in everything we do
- Creating an environment based on challenge and innovation





## **No. 9 - Performance Culture Program**

### Staff are positive about Which new Bank



Source: Staff Survey May





## No. 10 - World Class Processing (CommWay)

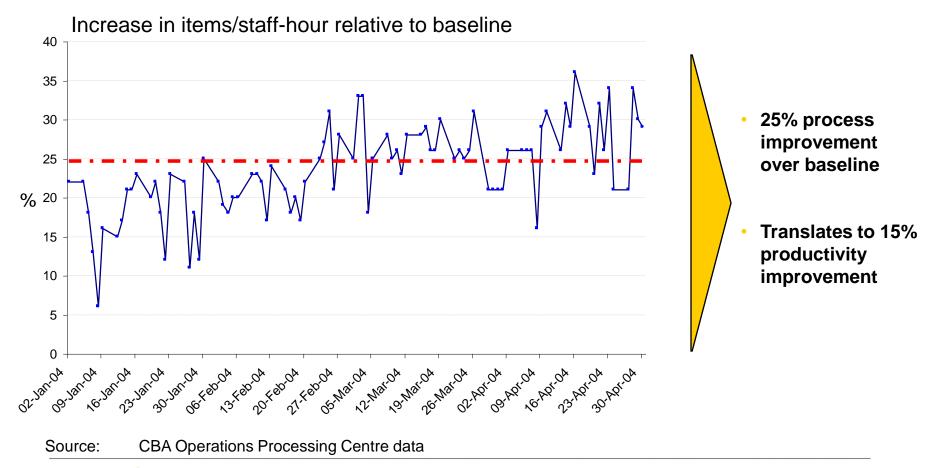
- Developed a CBA-owned, permanent approach to continuous improvement of processes and operations
- Combines proven business improvement elements from Six Sigma & Lean Processing methodologies
- Five pilots in operation across the Bank
- Initial focus on volume processes with direct customer impacts
- Staff training an integral part of the program





## No. 10 - World Class Processing (CommWay)

Day 1 cheque processing: Sydney







## No. 11 - Home Loan End to End

- Significant processing, turnaround and service improvements
- Forthcoming changes focused on back end processing
- Enhanced service offering through recent product changes
- Improvements underpinning increased customer loyalty





## No. 11 - Home Loan End to End

### Seasonally adjusted external refinancing runoff

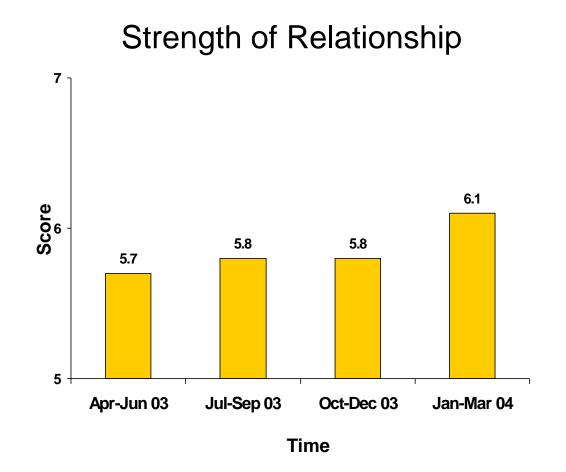


\*Indexed to average of 6 months to end of October 2003.





## Strength of relationship is increasing





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## Market shares are stable

- Home loans holding our strong position in prime market, with small involvement in low documentation loans
- Deposits holding market share and competing well with niche players
- Business Lending stable market share with good underlying momentum in all segments
- Managed Investments market share affected by product rationalisation

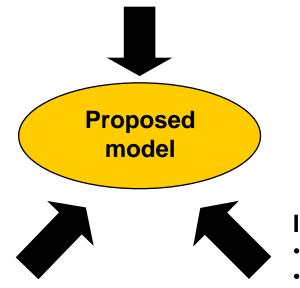




## Segment Alignment – Strong Fact Base to Support Change

### **Customer intelligence**

- Extensive review of existing research
- 22 additional focus groups



### **External Intelligence**

- Interviews with experts in 14 countries
- Creativity workshops on non-banking models

### **Internal Intelligence**

- Interviews with frontline staff
- Extensive syndication with PFS, RBS, IIS, IBS
- Close collaboration with other WnB initiatives





## Segment Alignment – Extensive Customer Research

### The message is that customers:

- Are comfortable having differing product and service needs met through different models
- Want expectations on simple needs met before entrusting with complex needs
- Have complex needs that are mainly shaped by the stage of life
- Want a dedicated person who takes end to end ownership of complex needs
- Welcome proactive contact provided it deals with their simple and complex needs





# Segment Alignment – Proposed model through the customer's eyes

#### Simple needs

- Frontline staff can resolve most issues on the spot, particularly on "pain threshold" issues
- Bank fulfils basic service requests efficiently and with minimal errors
- •No difference from most customers

#### **Complex needs**

- Specialist services for specific events
- Easy access to specialists through variety of channels including full-service "hubs"
- Needs analysis at start of every event, using information already known to the Bank

#### **Proactive contact**

- •Courtesy contact routinely to check on overall satisfaction and update information
- •Proactive sales calls with ideas that make sense





CEO – David Murray

Retail Banking Services Group Executive: Hugh Harley Premium Business Services Group Executive: Michael Katz Insurance & Investment Services Group Executive: Stuart Grimshaw International Financial Services Group Executive: Garry Mackrell

Financial & Risk Management: Michael Cameron

Group Human Resources: Les Cupper

Group Legal: John O'Sullivan

Group Strategic Development: Adrian Cosenza

Group Technology: Bob McKinnon





## Today's agenda

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## **Which new Bank summary**

- We will complete all June 04 milestones as planned
- Moving from design to implementation of our most important activities
- We expect to deliver 2003/04 spend within planned investment
- 2003/04 benefits are likely to exceed targets
- Emphasis is now on delivering 2004/05 and 2005/06





## **Supplementary material**





## **Which new Bank milestones**

	June 04	June 05	June 06
Customer	<ul> <li>Centre for Adviser Development - launch</li> <li>Service &amp; Sales management - 13,000 staff</li> <li>Branch sales effectiveness - 3,000 staff</li> <li>CommSee - Launch in Tasmania</li> <li>Branches - refurbish 125</li> <li>Business banking redesign - complete</li> <li>Queue management - implement new approach</li> <li>Enhanced FirstChoice - launch</li> </ul>	<ul> <li>Service models - align</li> <li>Advice Model - implement</li> <li>Service &amp; Sales management - 30,000 staff</li> <li>'One Team' referral process - implement</li> <li>CommSee - continue implementation</li> <li>Branches - refurbish 250 (total)</li> </ul>	<ul> <li>CommSee - complete implementation</li> <li>Branches - refurbish 375 (total)</li> </ul>
People	<ul> <li>Performance culture program- design and commence</li> </ul>	<ul> <li>Performance management and people development systems - implement</li> <li>CBA leadership and management learning curriculum - implement</li> </ul>	
Process	<ul> <li>Home Loan End to End - new platform and branch service model</li> <li>World Class Processing principles - implement in retail operations</li> <li>Support functions - redesign and commence implementation of 10</li> <li>Wealth management systems - 17 to 11</li> <li>IT efficiency &amp; purchasing - commence</li> </ul>	<ul> <li>End to End home loans - complete</li> <li>World Class Processing principles - implement in 5 additional sites</li> <li>Support functions - redesign and commence implementation of 3</li> <li>Wealth management systems - 11 to 7</li> <li>Asset finance systems - 5 to 1</li> </ul>	<ul> <li>Support functions - complete implementation</li> <li>Wealth management systems - 7 to 5</li> </ul>





## **Investments & Benefits**

Investment Analysis (\$m)	2004	2005	2006	Total 2004-06
<u>Estimated Investment Spend</u> Initiatives	570	425	225	1,220
Branch refresh	90	85	85	260
Total Investment Spend (pre tax)	660	510	310	1,480

Estimated Benefits (pre tax) <sup>(1)</sup>	200	620	900

(1) Estimated benefits are recurring and continue to grow beyond 2006. They are comprised of 50% cost savings and 50% revenue improvement.





# Impact on Annual Profit (excluding all benefits and amortisation)

(\$m)

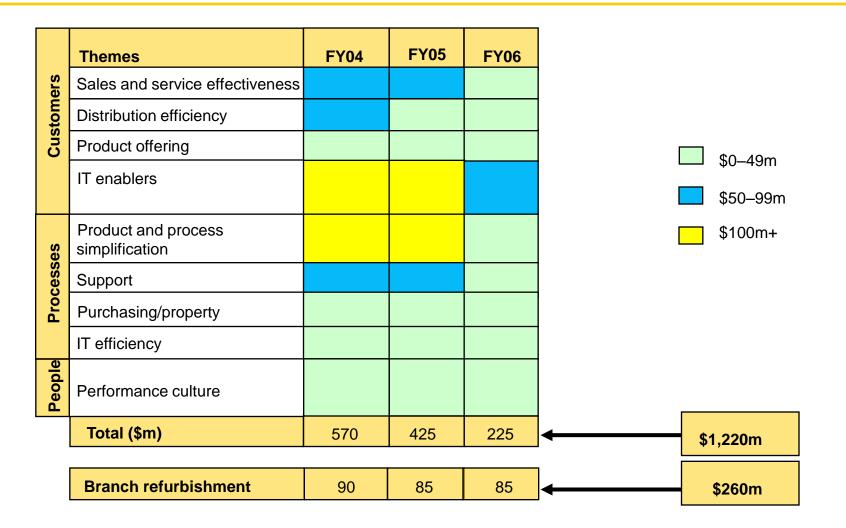
Total Spend			2004	2005	2006	Total
200 260 <u>1.020</u> <b>1,480</b>	210	Software capitalised Branch refurbishment Provision Expensed	90 90 0 480	72 85 133 220	38 85 77 110	200 260 210 810
		Total spend	660	510	310	1,480

Impact on Profit	2004	2005	2006
Provision for future years Capitalised amounts	210 -180	-133 -157	-77 -123
Normal spend	-200	-200	-200
Exp. previously capitalised software Before tax	<u>215</u> 705	20	- -90
After tax	500	14	-63





## **Investment spend**





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## **Benefit analysis**

